

FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

This familiarization program (“the Program”) for Independent Directors of **Sigachi Industries Limited** (“the Company”) has been adopted by the Board of Directors pursuant to SEBI Listing Regulations, 2015.

In accordance with requirements of Regulation 25(7) of SEBI Listing Regulations and Schedule IV of the Companies Act, 2013, the Company shall familiarize the Independent Directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programs.

Familiarization Programmes for Independent Director:

Sr. No.	Name of Independent Director	No. of Programmes attended by the Independent Director		No. of hours spent by the Independent Directors in such programmes		Other relevant details
		During the year (2021-22)	Cumulative till date	During the year (2021-22)	Cumulative till date	
1.	Mr. Lijo Stephen Chacko	4	4	6	6	-
2.	Ms. Kanika Singal*	2	2	2	2	-
3.	Mr. Sarveswar Reddy Sanivarapu	4	4	6	6	-
4.	Ms. Dhanalakshmi Guntaka**	2	2	4	4	-

* Ms. Kanika Singal resigned from the board of the company effective 17.10.2021.

** Ms. Dhanalakshmi Guntaka was appointed as an Independent Director on 18.10.2021.

Details of Familiarization Programmes imparted to Independent Directors:

Date of the Program	Details of the Program
28.01.2021	a) The Roles, Rights, Responsibilities & Duties of Independent Directors b) The Company, Nature of the Industry it operates in, business model of the Company
07.04.2021	a) Operations, Strategy, Initiatives on Cost/Quality/Marketing & Financial Strategies of the Company b) Procedure and technicalities of IPO
27.12.2021	a) Role & Importance of Risk Management Committee b) POSH- Role of the IC and Sigachi’s way forward
03.02.2022	a) Updates of the Companies Act, 2013 & SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (LODR)