

## POLICY ON RESPONSIBLE CONSUMPTION, PRODUCTION AND DISPOSAL

Version	1
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### INTRODUCTION AND PURPOSE

Sigachi Industries Limited ('Sigachi') is committed to achieving sustainable development and minimizing the environmental impact of our operations. As part of this commitment, we recognize the importance of responsible consumption, production, and disposal of materials. This policy outlines our approach to minimizing our resource consumption and waste generation to promote responsible production and disposal practices.

### APPLICABILITY

This policy applies to all entities of Sigachi and, its employees across all states and countries

### SCOPE

Our goals in implementing this policy are to:

- Reduce the amount of natural resources we consume;
- Minimize the amount of waste we generate;
- Encourage the use of sustainable and eco-friendly products and materials;
- Promote responsible production practices among our suppliers and contractors; &
- Comply with all relevant environmental regulations and standards.

### RESOURCE CONSUMPTION

We will seek to minimize our consumption of natural resources, such as water, energy, and raw materials, by:

- Monitoring, measuring and reporting our resource / material inventory – coal, wood pulp, diesel, water, etc.

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- Measuring and reducing the use of products with negative environmental impacts, such as single-use plastics by 50% by 2025.
- Encouraging the use of recycled and sustainable materials.
- Preferable purchase of Ecolabelled products in all projects.
- Continue to procure 100% wood pulp (raw material) from FSC certified sources.

### Responsible Production

- Categorize and report waste produced as per the following types:
  - paper
  - biodegradable
  - hazardous
  - battery and e-waste
  - plastics
  - effluents
  - air emissions
- Waste management SOPs for all facilities and project sites, and relevant reports to be generated on a monthly basis.
- Conduct internal audits on waste management across all units once every year.
- Conduct external audits on waste management across all units once every 2 years.
- Educate our employees on waste management with clear signage at points of disposal and annual training.
- For our major facilities situated at, we strive to divert food waste, mixed compost waste, metal, glass and plastic waste from landfill.
- Dispose 100% of our packaging waste through authorized recyclers only by 2028.

### SUSTAINABLE SUPPLY CHAIN PRACTICES

We evaluate opportunities to increase sustainable products and services by partnering with suppliers who share our ESG values. Our **Supplier Code of Conduct** outlines our expectations and requirements of suppliers with respect to sustainability and other environmental and social factors. We aim to reach a 90% supplier agreement with the Code by 2026 with our corporate services suppliers.

Environmental performance is considered when purchasing products made from recyclable, compostable and biodegradable materials. We also promote policies that maximize product efficiency and reduce our overall purchasing needs (e.g., promoting energy-saving equipment and reducing paper usage through automated and digitized processes). Our Supplier Diversity Program involves providing diverse-owned businesses with an opportunity to provide goods and services to the firm. These include, but are not limited to, **Minority and Women Business Enterprises (MWBs)**, **Disadvantaged Business Enterprises (DBEs)**, **Veteran Business Enterprises (VBEs)** and **Lesbian, Gay, Bisexual, Transgender (LGBT)** owned businesses.

Furthermore, Sigachi Industries Limited is committed to regularly and transparently providing our stakeholders with information about our environmental and social risk management and sustainability performance. In line with the same, Sigachi will continue to review the targets set in this policy annually and report our year-on-year performance in our annual report and our sustainability report.